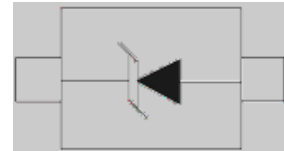


& dhZ ^

- 3URWHFWV RQH XQL GLUHFWRQRDO
- /RZ FODPSLQJ YROWDJH
- :RUNLQJ YROWDJHV 9
- /RZ OHDNDJH FXUUHQW
- 5R+6 FRPSOLDQW
- \$(& 4 TXDOLILHG



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D /E WW>/ d/KE^

- &HOO SKRQH KDQGVHWV DQG DFFHVVVRULHV
- 0LFURSURFHVVURU EDVHG HTXLSPHQW
- 3HUVRRQDO GLJLWDO DVVLVWDQWV 3'\$¶V
- 1RWHERRNV GHVNWRSV DQG VHUYHUV
- 3RUWDEOH LQVWUXPHQWDWLRQ
- 3HULSKHUDOV
- 'LJLWDO FDPHUDV

WZKd d/KE ^K>hd/KE dK D d

- ,(& (6' " NBU " N9 FRQWDFW
- ,(& ()7 \$ QV
- ,(& /LJKWQLQJ \$ —V

D , E/ > , Z d Z/^d/ ^

- 62' SDFNDJH
- 0ROGLQJ FRPSRXQG IODPPDELOLW\ UDWLQJ 8/ 9
- 4XDQWLW\ SHU UHHO SFV
- /HDG ILQLVK OHDG IUHH
- 0DUNLQÖ P/RGH

: hìó ñrIRU (6' 3URWHFWLRQ



-LH-LH 0LFURHOHFWURC

^K>hd D y/DhD Z d/E' ^5+

XQOHVV RWKHUZLVH QRWHG

3DUDPHWHU		6\PERO	9DOXH
3HDN SXOVH SRZHU GLVVLSDWLRQ DW V	333		:
(6' SHU ,(& \$LU (6' SHU ,(& &RQWDFW	9(6'		N9
/HDG VROGHULQJ WHPSHUDWXUH		VHF	
2SHUDWLQJWHPSHULRWXUH	UDQJH	7WR	
6WRUDJH WHPSHUDWXUH UDQJH		WR7	

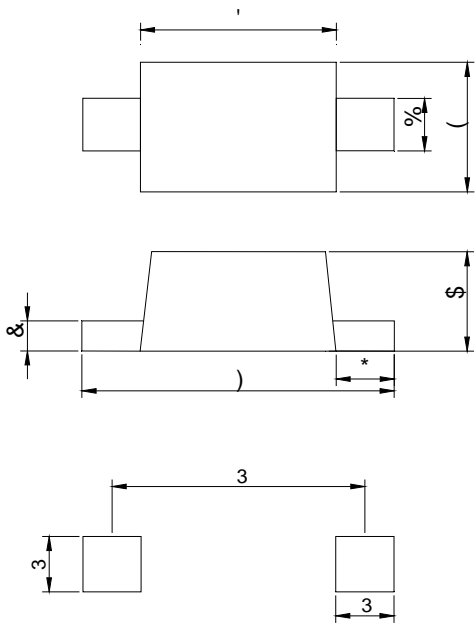
> dZ/ > , Z d Z ^d/ ^

3DUDPHWHU		6\PERO	&RQGLWLROV		0LC
5HYHUVH ZRUNLQJ YROWDJH	9				9
5HYHUVH EUHDNGRZQ YROWDJH	9				

: hìó ñrIRU (6' 3URWHFWLRQ



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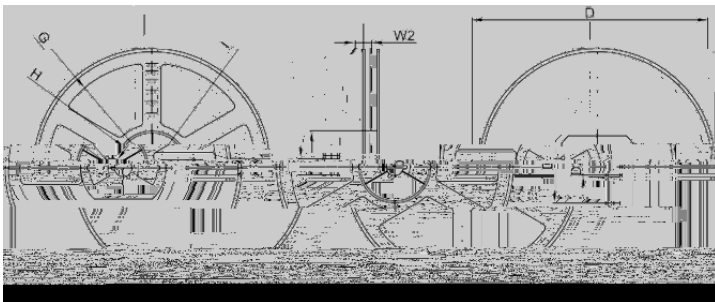
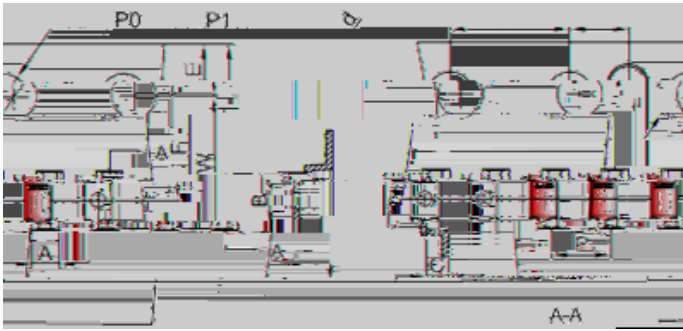


/DQG 3DWWHUQ

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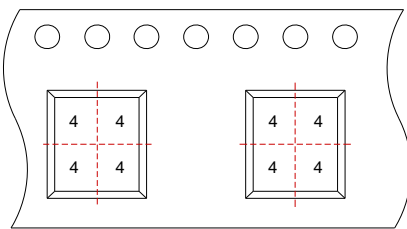


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8VHU GLUHFWRU RI IHG

3LQ TXDGUDQW 4 4

KZ Z/E' /E&KZD d/KE

3\$57 1R	3\$&.\$*(7<3(48\$17,7< 3&6 5((/	'(6&,37,21
-(8 ' \$8	62'		LQFK UHHO

SDF

